

## **Brim, Arnett, Robinett & Conners, P.C.**

### **Jefferson K. Brim, III (Jay)**

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#### **Practice Description**

Jay is a 40-year lawyer/litigator who has represented thousands of licensed professionals (primarily in the fields of education, medicine and counseling) in matters related to employment and licensure. He has also represented non-profit and governmental entities in matters related to government regulation and corporate organization.

His clients have included employees of public and private schools, colleges and universities, educational institutions, non-profit corporations and associations of the members of various professions, as well as many individuals with regard to their employment in the private sector. He has tried cases before the court and to juries throughout Texas, and argued before the Texas Supreme Court and all but two of the fourteen Courts of Appeal. He has actively practiced in all four of the four U.S. District Courts of Texas and in the Fifth Circuit Court of Appeals.



#### **Practice Areas**

- Litigation involving:
- Civil Rights and Discrimination
- Termination of Employment
- Whistleblower (state and federal)
- Certification and Licensure
- Contracts
- Due Process issues

#### **Representative Matters**

- Interpretation of administrative law issues related to state regulation of individuals and entities
- Representation of public employees in grievances and complaint processes
- Advice and counsel to nonprofit boards and agencies concerning organizational and staff issues
- Assistance to public agencies in the drafting of regulations
- Advice to executives in the public and private sectors with regard to their contracts of employment

#### **Activities and Affiliations**

- Chair, Advisory Committee on Labor and Employment Law, Texas Board of Legal Specialization (2002-present)
- Past Chair, School Law Section, State Bar of Texas (1994-1995)
- Past President, Texas Jaycees (1979-1980)
- Past Vice President, U.S. Jaycees (1980-1981)
- Judge, Municipal Court, City of Rollingwood, Texas (1988-1996)
- Alderman, City of Rollingwood, Texas (1996-2000)
- Member, General Council for Finance and Administration, United Methodist Church (1996-2004)
- Conference Lay Leader, 2004-2013, Southwest Texas Conference, United Methodist Church
- Delegate, General Conference, United Methodist Church, 2004, 2008, 2012, 2016
- Delegate, South Central Jurisdictional Conference, 1996, 2000, 2004, 2008, 2012, 2016
- Chair, Travis County Democratic Party (1998-2000)
- Chancellor (Bishop's lawyer), Rio Texas Conference, UMC, 2013-present

## **Educational and Professional Background**

- The University of Texas at Austin, B.A., Political Science, 1971
- The University of Texas School of Law, J.D. 1975
- Admitted to practice: 1974, Texas Supreme Court; all U.S. District Courts, since 1981; Fifth Circuit Court of Appeals, 1983